



Columbia University Employee LGBTQ+ Resources

[Columbia University LGBTQ+ Resource Guide](#) (Website)

[Columbia University LGBTQ+ Resource Guide](#) (PDF)

The resource guide is a comprehensive, one-stop living repository of campus resources and set of recommendations on how to be better, more visible LGBTQ+ allies.

[Gender-Affirming Care Services Benefits for Employees](#)

This page discusses the gender-affirming care services available to Columbia University employees and explains eligibility, covered services, and additional resources and support. For additional information on gender-affirming benefits, please contact Kamila Pavezzi, Columbia University Well-being Specialist, by email kp2956@columbia.edu or phone 212-853-8102.

[LGBTQ+ Healthcare Resources at Columbia](#)

This page provides more resources and information on benefit enhancements for LGBTQ+ employees, student health, the Program for the Study of LGBT Health, and more.

[LGBTQ+ Healthcare Resources for Columbia Faculty and Staff](#)

This page outlines enhancements made to the Human Resources benefits offered at Columbia, including family building benefits, adoption assistance, non-binary designation in CUBES for employees and dependents, paid parental leave, and gender-affirming care services.