

April 23, 2009 is national "Take Our Daughters and Sons to Work Day." As a reminder to all Columbia University staff that may participate: Columbia's Volunteer and Trainee Policy expressly restricts visitor participation in several activities. Columbia recognizes the lessons this occasion offers about work-life balance, achieving goals, and putting education into practice. However, for safety reasons, many of the daily activities of Columbia staff may not be appropriate for hands-on experience by children under the age of 18. Accordingly, please be aware of the following restrictions:

- No one under the age of 14 shall be allowed in any University laboratory
- No one under the age of 18 may handle radioactive materials
- No one under the age of 18 may work with animals
- No one under the age of 18 is allowed to be alone in a laboratory

In the interest of safety and regulatory compliance, please keep in mind that on this and any other day, staff members who plan to have their daughters and sons to take part in their workday activities are limited by the above restrictions.

Thanks for your cooperation. As always, please do not hesitate to contact EH&S with any questions or concerns (<http://ehs.columbia.edu>)

Kathleen Collins

Director, Laboratory Safety Programs

Environmental Health and Safety